990-EZ

Department of the Treasury

Internal Revenue Service

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

For organizations with gross receipts less than \$100,000 and total assets less than \$250,000 at the end of the year
 The organization may have to use a copy of this return to satisfy state reporting requirements

20**02**

Open to Public Inspection

Form 990-EZ

Cat No 106421

A For the 2002 calendar year, or tax year beginning . 20 , 2002, and ending D Employer identification number B Check if applicable IB RN 48-1148882 200312 Address change 46 114 888 5 SENECA AREA STEP FOUNDATION GARY L SPARLING RR 3 BOX 100B Name change E Telephone number R Initial return (785) 336.6121 S Final return P-73 P24 SENECA KS 66538-9350 Amended return F Enter 4-digit (GEN) ▶ Application pending Cash Accrual **G** Accounting method Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ) Other (specify) ▶ H Check ► ☐ if the organization Web site: ▶ is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF) J Organization type (check only one)— 🗵 501(c) (3) ◀ (insert no) 🔲 4947(a)(1) or 🔲 527 K Check ► If the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return. Add lines 5b, 6b and 7b, to line 9 to determine gross receipts, if \$100,000 or more, file Form 990 instead of Form 990-EZ Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See page 36 of the instructions.) 44169 Contributions, gifts, grants, and similar amounts received 2 2 Program service revenue including government fees and contracts 3 593*5* 3 Membership dues and assessments 4 4 Investment income 5а 5a Gross amount from sale of assets other than inventory 5b **b** Less cost or other basis and sales expenses 5c < 2303 c Gain or (loss) from sale of assets other than inventory (line 5a less line 5b) (attach schedule) Special events and activities (attach schedule) of contributions a Gross revenue (not including \$. 6a reported on line 1) 6b **b** Less direct expenses other than fundraising expenses 6c c Net income or (loss) from special events and activities (line 6a less line 6b) 7a 7a Gross sales of inventory, less returns and allowances 7b **b** Less cost of goods sold 7c c Gross profit or (loss) from sales of inventory (line 7a less line 7b) 8 71 Secre Other revenue (describe > . 9 9590 Total revenue (add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8) 10 11387 10 Grants and similar amounts paid (attach schedule) 11 equits paid to or for members 4418 12 ottler-compensation, and employee benefits Professional fees and other payments to independent contractors pccupanggrent multies, and maintenance Printing, publications, postage, and shipping 13 548 13 14 15 **እ**ኔ3ና 16 1860 17 <u> 21057</u> 18 <u>58538</u> <u>-18</u> -Excess or (deficit) for the year (line 9 less line 17) 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 519366 19 end-of-year figure reported on prior year's return) 20 20 Other changes in net assets or fund balances (attach explanation) 21 Net assets or fund balances at end of year (combine lines 18 through 20) 21 577904 Part II Balance Sheets—If Total assets on line 25, column (B) are \$250,000 or more, file Form 990 instead of Form 990-EZ (B) End of year (A) Beginning of year (See page 39 of the instructions) 22 らりひないる 519366 22 Cash, savings, and investments 23 23 Land and buildings 24 1691 24 Other assets (describe ▶ 25 519366 17904 25 Total assets 26 26 Total liabilities (describe ▶ 77904 Net assets or fund balances (line 27 of column (B) must agree with line 21) 519360

For Paperwork Reduction Act Notice, see the separate instructions

Type or print name and title

Preparer's

Firm s name (or yours

if self-employed) address and 71P

signature

Paid

Preparer's

Use Only

Page

Expenses (Required for 501(c)(3)

and (4) organizations and 4947(a)(1) trusts

סטרת

えろらひ

1138

(E) Expense

account and

other allowances

0

0

0

Yes No

optional for others)

28a

29a

30a

31a

32

SCHEDULE A

(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Chantable Trust

Supplementary Information—(See separate instructions.)

| 2002

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

S CALC CO O O C S C			US 114 8	
SENECA AREA 57 Part I Compensation of the Five Higher			1 1 1 1 1 1	
(See page 1 of the instructions L	ist each one. If there ar	e none, enter "l	None ")	
(a) Name and address of each employee paid more than \$50 000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and othe allowances
	<u>_</u> _			
Nove				
			j	
	ı			
Total number of other employees paid over				
\$50,000				
Part II Compensation of the Five Highe (See page 2 of the instructions List				
(a) Name and address of each independent contractor	-	(b) Type ((c) Compensation
A 10 41 C				
NONE				
			10	
··· ··· ··· ··· ··· ··· ··· ··· ··· ··				
Total number of others receiving over \$50,000 for				

Pa	ırt I	Statements About Activities (See page 2 of the instructions)		Yes	No
1	at or	turing the year, has the organization attempted to influence national, state, or local legislation, including any tempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid incurred in connection with the lobbying activities (Must equal amounts on line 38, art VI-A, or line I of Part VI-B)	1	,,,,,,,	X
	or	rganizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other ganizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of elobbying activities			
2	SU WI	uring the year, has the organization, either directly or indirectly, engaged in any of the following acts with any obstantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or the any taxable organization with which any such person is affiliated as an officer, director, trustee, majority wher, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the insactions)			
а	Sa	ile, exchange, or leasing of property?	2a		~
Ь	Le	nding of money or other extension of credit?	2b		X
c	Fu	mishing of goods, services, or facilities?	2c_		<i>≻</i>
d	Pa	syment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d		$\frac{\times}{}$
е	Tra	ansfer of any part of its income or assets?	2e		\times
3		nes the organization make grants for scholarships, fellowships, student loans, etc ? (See Note below) by you have a section 403(b) annuity plan for your employees?	3	×	<u> </u>
Note	: At	tach a statement to explain how the organization determines that individuals or organizations receiving grants			
	ans rt N	from it in furtherance of its charitable programs "qualify" to receive payments Reason for Non-Private Foundation Status (See pages 3 through 5 of the instructions)			
		anization is not a private foundation because it is (Please check only ONE applicable box.)			
5					
6		A school Section 170(b)(1)(A)(ii) (Also complete Part V)			
7	님	A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii)			
9		A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v) A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hosp and state ▶	ital's r	ame,	city
10	_	An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section (Also complete the Support Schedule in Part IV-A.)	วก 170	(b)(1)(4)(iv)
11a	_	An organization that normally receives a substantial part of its support from a governmental unit or from the Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)	e gene	eral pi	ublic
1b 2	⊠	A community trust. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.) An organization that normally receives. (1) more than 331/3% of its support from contributions, membership receipts from activities related to its chantable, etc., functions—subject to certain exceptions, and (2) no moi its support from gross investment income and unrelated business taxable income (less section 511 tax) from bus by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV.)	e than inesse	33%	% of
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and support described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(3))			
		Provide the following information about the supported organizations (See page 5 of the instructions)	·	_	
		(a) Name(s) of supported organization(s) (b) Line from	numbe above		
				_	

14 An organization organized and operated to test for public safety. Section 509(a)(4) (See page 5 of the instructions.)

	e: You may use the worksheet in the instructions					accounting.
	endar year (or fiscal year beginning in)	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
15	Gifts, grants, and contributions received (Do		_			
	not include unusual grants. See line 28.)	94013	86225	88761	92802	361801
16	Membership fees received	4090	3650		3555	11295
17.	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	23323	१५५५०	9 5 5 8	13328	61149
19	Net income from unrelated business activities not included in line 18					
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf	_				
21	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge	_				
22	Other income Attach a schedule Do not include gain or (loss) from sale of capital assets	1180				1180
23	Total of lines 15 through 22	122606	104815	98319	109685	435425
 24	Line 23 minus line 17	122606	104815	58314	109685	435425
<u> </u>	Enter 1% of line 23	1226	1048	983	1057	
 26	Organizations described on lines 10 or 11:				▶ 26a	8709
b	Prepare a list for your records to show the nar governmental unit or publicly supported organiz amount shown in line 26a. Do not file this list w Total support for section 509(a)(1) test. Enter lii	ne of and amount ation) whose tota ith your return. E	t contributed by e il gifts for 1998 thi nter the total of all	each person (other	eded the	
d	Add Amounts from column (e) for lines 18 22	1180	19 <u>v</u> 26b <u>\\\\</u>		▶ 26d	
+ 1	Public support (line 26c minus line 26d total) Public support percentage (line 26e (numera	tor) divided by t	ne 26c (denomin	natori)	► 26e ► 261	%
27	Organizations described on line 12: a Forperson," prepare a list for your records to show Do not file this list with your return. Enter the	the name of, and	total amounts rece	eived in each yea	ere received fro r from, each "dis	m a "disqualified qualified person "
b	(2001)	ved from each pers year, that was moi 5 through 11, as w	re than the larger (rell as individuals) l	squalified persons of (1) the amount o Do not file this lis	s"), prepare a list on line 25 for the it with your retur	year or (2) \$5,000 n. After computing
	(2001) (2000)				(1998)	
С	Add Amounts from column (e) for lines 15	361801	16 <u> 2 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 </u>		▶ 27c	373096
d		and line 27b total			▶ 27d	υ
e	Public support (line 27c total minus line 27d to				▶ 27e	373056
t	Total support for section 509(a)(2) test Enter a	•	3, column (e)	► 271 43	<u>5425 /////</u>	
9 h	Public support percentage (line 27e (numera Investment income percentage (line 18, colu	itor) divided by li	ne 271 (denomina	etor)).	▶ <u>27g</u>	85-68 % 14.04 %
28	Unusual Grants: For an organization describe prepare a list for your records to show, for eadescription of the nature of the grant. Do not for	d in line 10, 11, ch year, the name	or 12 that receive	ed any unusual g or, the date and	rants dunng 19	98 through 2001, grant, and a bnef

NA

Part V Private School Questionnaire (See page 7 of the instructions)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other, governing instrument, or in a resolution of its governing body?	29	Yes	No
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)	31		
32	Does the organization maintain the following	/////// 32a		
8	Records indicating the racial composition of the student body, faculty, and administrative staff?	328		
J	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
	• • • • • • • • • • • • • • • • • • • •			
33	Does the organization discriminate by race in any way with respect to			
a	Students' nghts or privileges?	33a		
ь	Admissions policies? .	33b		
c	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
0	Educational policies?	33e		
ſ	Use of facilities?	33f		—
9	Athletic programs? .	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)			
	*** *** *** **** **** **** ***			

34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a	\dashv	
ь	Has the organization's right to such aid ever been revoked or suspended?	34b		777777.
	If you answered "Yes" to either 34a or b, please explain using an attached statement			
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		

Schedule	A	Form	990	Or	990-	E2	2002
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	edule A (Form 990 or 990-EZ) 2002						Page
76	To be completed ONLY be					instructions)	14
Che	ck ▶ a ☐ if the organization belongs to an	<u> </u>				nd "limited control"	provisions apply
		obying Expenditur				(a) Affiliated group totals	(b) To be completed
	(The term "expenditures"	means amounts paid	or incurred)			totals	for ALL electing organizations
36	Total lobbying expenditures to influence p	ublic opinion (grassro	ots (obbying)		36		
37	Total lobbying expenditures to influence a		37				
18	Total lobbying expenditures (add lines 36		38				
9	Other exempt purpose expenditures		39				
Ю	Total exempt purpose expenditures (add	ines 38 and 39)			40		
1	Lobbying nontaxable amount. Enter the a	mount from the follows	ing table—				
	If the amount on line 40 is—	ne lobbying nontaxab	le amount is—	_			
		% of the amount on I)			
		00,000 plus 15% of the		1 1			
		75,000 plus 10% of the			41		
		25,000 plus 5% of the	excess over \$1 5	00,000			
	·	,000,000		•	////// 42		
2	Grassroots nontaxable amount (enter 25%	•		ŀ	43		
3	Subtract line 42 from line 36 Enter -0- if I			ł	44		
ŀ	Subtract line 41 from line 38 Enter -0- if I	ine 41 is more than iin	ie 38				
	Caution: If there is an amount on either lii	ne 43 or line 44, you n	nust file Form 4	720			
	4-Year	Averaging Period	Under Sect	on 501(h)			
	(Some organizations that made a s			- •	of the	five columns be	elow
	See the instruction	ons for lines 45 throug	h 50 on page 1	1 of the instr	uction	ns)	
		Lobi	bying Expendit	ures During	4-Ye	ar Averaging Pe	riod
	Calendar year (or	(a)	(b)	(c)		(d)	(e)
	fiscal year beginning in) ▶	2002	2001	2000		1999	Total
				1			
•	Lobbying nontaxable amount	ļ					
<u>, </u>	Lobbying nontaxable amount						
	Lobbying nontaxable amount Lobbying ceiling amount (150% of line 45)	e))					
i		(e))					
3	Lobbying ceiling amount (150% of line 45	(e))					
,	Lobbying ceiling amount (150% of line 45 Total lobbying expenditures Grassroots nontaxable amount						
, , 	Lobbying ceiling amount (150% of line 45 Total lobbying expenditures						
3	Lobbying ceiling amount (150% of line 45 Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 48 Grassroots lobbying expenditures	(e)					
3	Lobbying ceiling amount (150% of line 45 Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 48 Grassroots lobbying expenditures t VI-B Lobbying Activity by Non	electing Public Ch		Part VI-A) (See	page 11 of the	einstructions
3 ,)	Lobbying ceiling amount (150% of line 45 Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 48 Grassroots lobbying expenditures t VI-B Lobbying Activity by Non (For reporting only by organical contents)	electing Public Ch	not complete				
3 7 3)	Lobbying ceiling amount (150% of line 45 Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 48 Grassroots lobbying expenditures t VI-B Lobbying Activity by Non	electing Public Chrizations that did r	not complete ate or local legis	slation, includ			e instructions Amount
anriter	Lobbying ceiling amount (150% of line 45 Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 48 Grassroots lobbying expenditures T VI-B Lobbying Activity by Non (For reporting only by organication attempt to	electing Public Chrizations that did r	not complete ate or local legis	slation, includ			
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Sales Sales

Sche	dule /	4 (Form 990 or 990-EZ)	2002				5	ege 6
Pa	rt VI			ansfers To and Transaction ee page 12 of the instruction	ons and Relationships With Nons.)	oncharita	ble	
51				r indirectly engage in any of the 01(c)(3) organizations) or in sect				
a		•		to a nonchantable exempt orga		Yes	No	
`	(I)	_			51a(i)		1	
		Other assets				a(ii)		-
ь		er transactions			•			
_	(i)		ies of assets with a	nonchantable exempt organiza	ition	b(i)		
	(ii)			ritable exempt organization		b(ii)		
	(iii)		s, equipment, or ot	· · · · · · · · · · · · · · · · · · ·		b(iii)		-
	(iv)	Reimbursement a				b(iv)		
	• •		=			b(v)		~
		•		ship or fundraising solicitations		b(vi)		~
c	_			ists, other assets, or paid emplo	nvaes	С		1/
				-	Column (b) should always show the fa	ur market val	ue of	the
	goo	ds, other assets, or	services given by th	ne reporting organization. If the or	ganization received less than fair mark is, other assets, or services received			
(4	1)	(a)		(c)	(d)			
Line	no	Amount involved	Name of non	chantable exempt organization	Description of transfers, transactions, a	nd shanng arm	angeme	ents ———
					<u> </u>			
				<u>-</u>	<u> </u>			
		·						
		<u> </u>			L			
					L			
							_	
							-	
								
	desc	cribed in section 50	01(c) of the Code (other than section 501(c)(3)) or i	ne or more tax-exempt organization in section 527?	s • U Yes		No
	<u>" T</u>	es," complete the	TOHOWING SCHEOUIE					
		(a) Name of organiz	ration	(b) Type of organization	(c) Description of relation	nehin		
—		Traine or organiz		туре от огданалься	Description of relation			
			— 					
								
				 				
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			<u></u>					
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