Form			As Filed Data -				l: 93493314023921
	99N	Return of Org	anization Exem	pt From In	come T	ax	OMBNo 1545-0047
Departmen	50	Under section 501(c), 527, or be	r 4947(a)(1) of the Inte enefit trust or private fe		de (except	black lung	2010
	nt of the Treasury	The organization may have to	use a copy of this retur	n to satisfy state	reporting i	equirement	Open to Public
	the 2010 ca	endar year, or tax year beginning		ng 12-31-2010		- qui e inent	^s Inspection
	k if applicable	C Name of organization	01-01-2010 and endin	ig 12-31-2010		D Employe	r identification number
	ess change	SENECA AREA STEP FOUNDATION				48-114	8882
∏ Nam€	e change	Doing Business As				E Telephon	e number
🖵 Initial	l return	Number and street (or P O box if mail	I is not delivered to street add	dress) R	oom/suite	(785)3	36-0018
Term	inated	P O BOX 165				. ,	
🗌 Amer	nded return	City or town, state or country, and ZIP SENECA, KS 66538	· + 4	-		G Gross rece	eipts \$ 71,906
	cation pending						
		F Name and address of princi DOUGLAS S CLARK	ipal officer	н	(a) Is this a g	group return for a	ffiliates? 🔽 Yes 🔽 No
		PO BOX 185		н	l (b) Are all a	ffiliates include	ed?
		SENECA,KS 66538					st (see instructions)
I Tax-	exempt status	▼ 501(c)(3)	ert no) 🔽 4947(a)(1) or	□ 527 H	l (c) Group	exemption	number 🕨
J Wei	bsite: 🕨						
K Form	of organization	Corporation Trust Association	Other 🕨	I	L Year of forr	nation 1985	M State of legal domicile KS
Part	_						
es & Governance		s box 🍽 if the organization disc					
vctiviti,	4 Numbero	f voting members of the governing if independent voting members of	g body (Part VI, line 1a) the governing body (Par	tVI, line 1b)		3	12 12
Activitie	4 Number of5 Total num	f independent voting members of nber of individuals employed in ca	g body (Part VI, line 1a) the governing body (Par lendar year 2010 (Part	tVI, line 1b)		3 4 5	12 12 12
Activitie	4 Number of5 Total num6 Total num	f independent voting members of	g body (Part VI, line 1a) the governing body (Par lendar year 2010 (Part :essary)	t VI, line 1b) . V, line 2a) .		3	12 12 12 12 13 14 15
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knowledge.

Sign Here	****** Signature of officer DOUGLAS S CLARK TREASURER Type or print name and title						
	Print/Type preparer's name Stuart Douthett	Preparer's signature	Stuart Douthe				
Paid Preparer	Firm's name 🕨 Douthett & Co CPA PA						
Use Only	Fırm's address 🕨 1100 SW Wanamaker Suite 102						
	Topeka, KS 66604						

May the IRS discuss this return with the preparer shown above? (see instructio

onn	990 (2010)				Page 2
ar			ce Accomplishments onse to any question in this Part		г
	Briefly describe the	organization's mission			
EVE	LOP A PERMANENT	ENDOWMENT THAT V		HA COUNTY BY ENCOURAGIN NEEDS AND SERVE AS A RESO S	
	the prior Form 990 o		nt program services during the y		└Yes └ No
	Did the organization	cease conducting, or m	ake significant changes in how it	· · · · •	└ Yes └ No
			a 0		
		ese changes on Schedul		real braact program convision by	a v na na a a
3	Describe the exempt Section 501(c)(3) ai	t purpose achievements nd 501(c)(4) organizatio	for each of the organization's th	ree largest program services by o ts are required to report the amo am service reported 14,100) (Revenue \$	
a	Describe the exempt Section 501(c)(3) at allocations to others (Code GRANTS (Code	t purpose achievements nd 501(c)(4) organization , the total expenses, an	for each of the organization's th ons and section 4947(a)(1) trus d revenue, if any, for each progra	ts are required to report the amo am service reported	
a b	Describe the exempt Section 501(c)(3) at allocations to others (Code GRANTS (Code	t purpose achievements nd 501(c)(4) organizatio , the total expenses, an) (Expenses \$) (Expenses \$ THROUGH DISTRIBUTIONS) (Expenses \$	for each of the organization's th ons and section 4947(a)(1) trus d revenue, if any, for each progra 14,100 including grants of \$	ts are required to report the amo am service reported 14,100) (Revenue \$	unt of grants and)
a b c	Describe the exempt Section 501(c)(3) and allocations to others (Code GRANTS (Code RESTRICTED AND PASS (Code EDUCATIONAL SCHOLAR O ther program serv	t purpose achievements nd 501(c)(4) organizatio , the total expenses, an) (Expenses \$) (Expenses \$ THROUGH DISTRIBUTIONS) (Expenses \$ RSHIPS	for each of the organization's th ons and section 4947(a)(1) trus d revenue, if any, for each progra 14,100 including grants of \$ 62,984 including grants of \$ 24,850 including grants of \$	ts are required to report the amount in service reported 14,100) (Revenue \$ 62,984) (Revenue \$ 24,850) (Revenue \$	unt of grants and))
a b c	Describe the exempt Section 501(c)(3) and allocations to others (Code GRANTS (Code RESTRICTED AND PASS (Code EDUCATIONAL SCHOLAR	t purpose achievements nd 501(c)(4) organizatio , the total expenses, an) (Expenses \$) (Expenses \$ THROUGH DISTRIBUTIONS) (Expenses \$ RSHIPS	for each of the organization's th ons and section 4947(a)(1) trus d revenue, if any, for each progra 14,100 including grants of \$ 62,984 including grants of \$ 24,850 including grants of \$	ts are required to report the amount in service reported 14,100) (Revenue \$ 62,984) (Revenue \$	unt of grants and))

Form	990 (2010)			Page 3
Par	t IV Checklist of Required Schedules			
-			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> " <i>Yes</i> ," <i>complete Schedule C, Part II</i>	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If</i> " <i>Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part $\sqrt{32}$	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>	11b		No
с	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		No
Ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12Ь		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States? \ldots .	14a		No
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the US ? If "Yes," complete Schedule F, Parts III and IV \cdot	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> 😕	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \cdot .	24d		No
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> " <i>Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
Ь	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		No
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes Vo			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Form **990** (2010)

Form	990 (2010)			Page 5
Ра	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V		.୮	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	5		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	_		
с	ـــــــــــــــــــــــــــــــــــــ	- 1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this			
Ь	return			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the			
		3a		No
	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b		_		
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? .	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	00		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
<u>م</u>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
C	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
п	Form 1098-C?	7h		No
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.	8		
	Did the organization make any taxable distributions under section 4966?	9a		
Ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a	_		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_		
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
				ļ
Ь	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b			
с	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule 0 .	14b		

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Form	990 (2010)			Page 6
Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7 a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or char O. See instructions.			
	Check if Schedule O contains a response to any question in this Part VI		ন.	
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax			
	year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $$.	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the	7-	Vaa	
ь		7a 7b	Yes	
ь 8	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the	70		Νο
_	year by the following	0-	Vaa	
a L	The governing body?	8a 8b	Yes Yes	
ь 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	OD	Tes	
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ction B. Policies (This Section B requests information about policies not required by the Internal venue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		No
с	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		No
13	Does the organization have a written whistleblower policy?	13		No
14	Does the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O(See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website V upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of			

interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization DOUGLAS S CLARK 714 MAIN STREET

714 MAIN SIREEI
SABETHA,KS 66534
(785) 284-2133

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Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's current key employees, if any See instructions for definition of "key employee "

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

P Check this box it heither the organiz	L neck this box if heither the organization hor any related organization compensa					3410				
(A) Name and Title	(B) (C)							(D)	(E)	(F)
Name and Title	Average hours	Position (check all that apply)		11		Reportable compensation	Reportable compensation	Estimated amount of other		
	per				from the	from related	compensation			
	week (describe	2 ਤੁ	٦.			ng.		organization (W- 2/1099-MISC)	organızatıons (W- 2/1099-	from the organization and
	hours	음물	1 de la		9	Çêt P	-	_,,	MISC)	related
	for related		1012	Office	ЪД,	۳Ĝ.	Former			organizations
	organizations	Ĕ	ĭ ⊒	ľ₫	Key employee) De	Per			
	ın Schedule	Individual trustee or director	Institutional Trustee		e e	Highest compensat employee				
	0)	""	ι.			<u> </u>				
(1) DOUGLAS S CLARK TREASURER	5 00	х		х				0	0	0
(2) BRETT HAVERKAMP DIRECTOR	5 00	х						0	0	0
(3) JEFF HUTFLES DIRECTOR	5 00	х						0	0	0
(4) DON LUEGER DIRECTOR	5 00	х						0	0	0
(5) DALE OLBERDING PRESIDENT	5 00	х		x				0	0	0
(6) JERRY ROTTINGHAUS DIRECTOR	5 00	х						0	0	0
(7) MATT SAYLOR VICE PRESIDENT	5 00	х		x				0	0	0
(8) MICHAELA SCHULTEJANS DIRECTOR	5 00	х						0	0	0
(9) BOB SCHUMANN DIRECTOR	5 00	х						0	0	0
(10) TERESA STALLBAUMER DIRECTOR	5 00	х						0	0	0
(11) JULIE STRATHMAN DIRECTOR	5 00	х						0	0	0
(12) DONNA ZINKE SECRETARY	5 00	х		x				0	0	0

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours		((tion (hat a	(che		11		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
		per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensited employ ee	Former	from the organızatıon (W- 2/1099-MISC)	from related organızatıons (W- 2/1099- MISC)	compensation from the organization and related organizations
					-						
1b	Sub-Total			<u> </u>	<u> </u>	· ·	<u> </u>	•			
 	Total from continuation sheets						•				
d	Total (add lines 1b and 1c) .							•			
2	Total number of individuals (incl \$100,000 in reportable compen	udıng but not lın	nited to	thos	e lıs) who	received more tha	n	L]

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individua</i> !	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation			
Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►					

Form 990 (2010) Part VIII Statement of Revenue

raitv	/ 7 7 9	Statement of	Revenue					
					(A)	(B)	(C)	(D)
					Total revenue	Related or	Unrelated	Revenue
						exempt	business	excluded
						function	revenue	from
						revenue		tax under
								sections 512, 513,
								or 514
10 10	1a	Federated campaig	ins 1a					
ΈŰ								I
필공	b	Membership dues	1b	9,080				I
۵.E	c	Fundraising events	s 1c					I
e He		-						I
Contributions, gifts, grants and other similar amounts	d	Related organization	ons1d					I
ۍ E کې	e	Government grants (co	ontributions) 1e					I
र्ष्ट ज	f	All other contributions,	gifts, grants, and 1f	25,891				
Ξē	'	similar amounts not inc						I
ē£.	g	Noncash contributions i	Included in lines 1a-1f \$					I
≓≓	-							I
ΞĘ	Ь	Total. Add lines 1a	a-1f	▶	34,971			I
Q @		Total: Add lines 1d						
സ				Business Code				I
jį,	2a							I
Kel								
æ	Ь							I
ē	c							
МC								
м.	d							
÷.	е							
Program Service Revenue	f	All other program s						1
ß	'	An other program s	Service revenue					
Ϋ́	g	Total. Add lines 25	a-2f					1
								l
	3		e (ıncludıng dıvıdends, ınter	rest				ļ
		and other sımılar a	mounts)	Þ	36,645			36,645
	4	Income from investme	nt of tax-exempt bond proceeds	🕨				
	5	Povalties		▶				
	3	royanties		•				
			(ı) Real	(11) Personal				I
	6a	Gross Rents						I
	Ь	Less rental						I
		expenses						I
	С	Rental income or (loss)						I
			or (loss)	►				I
	<u> </u>	Net rental income		•••				
			(1) Securities	(II) O ther				I
	7a	Gross amount						I
		from sales of assets other						I
		than inventory						I
	Ь							I
		other basis and sales expenses						I
		Gain or (loss)						I
		L						I
	d	Net gaın or (loss)	<u></u>					
	8a	Gross income from	n fundraising events					I
<i>.</i>		(not including						I
Ť		\$						I
휸		of contributions rep						
à		See Part IV , line 1	8					
ά			а					
ц.	Ь	Less direct expen	ses b					
Other Revenue			s) from fundraising events	►				
Ò								l
	9a		ngaming activities See					
	_	Part IV, line 19 .	a					
	b	Less direct						
		expenses						
		N	b	b .				
			s) from gaming activities .					
	10a	Gross sales of inve						
		returns and allowar	nces.					
			а					
	Ь	Less cost of good	ssoldb					
		-	s) from sales of inventory					
	Ľ			-				
	<u> </u>	Miscellaneous R	levenue	Business Code				
	11a	ANNUAL MEETIN	G TICKET		290	290		
		SALES						
	Ь							
	_							+
	C							ļ
	d	All other revenue						
	e	Total. Add lines 11	la-11d					
			-	►	290			
	12	Total revenue C	Instructions	b -				1
	1 **	iviai ievellue. See		F	71,906	290		36,645

-	Section $501(c)(3)$ and $501(c)(4)$ organizations mus			(D)	
Do n	ll other organizations must complete column (A) but are not required to c ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) (A) Total expenses	(B), (C), and (B) Program service expenses	(D). (C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	77,084	77,084	30.000 000000	
2	Grants and other assistance to individuals in the US See Part IV , line 22	24,850	24,850		
3	Grants and other assistance to governments, organizations, and individuals outside the US See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	12,492		12,492	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	0			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	0			
9	Other employee benefits	0			
10	Payroll taxes	1,584		1,584	
а	Fees for services (non-employees) Management	0			
Ь	Legal	0			
с	Accounting	0			
d	Lobbying	0			
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	0			
g	Other	0			
12	Advertising and promotion	731		731	
13	Office expenses	1,594		1,594	
14	Information technology	0			
15	Royalties	0			
16	Occupancy	0			
17	Travel	0			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	719		719	
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0			
23	Insurance	1,307		1,307	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	OTHER EXPENSE	98		98	
b					
c					
d e					
f	All other expenses	0			
25	Total functional expenses. Add lines 1 through 24f	120,459	101,934	18,525	
26	Joint costs. Check here F 「 if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		-		(A) Regimping of year		(B)
	1	Cash—non-interest-bearing		Beginning of year 5,830	1	End of year 47,146
		-		1,250,467	_	1,046,139
	2	Savings and temporary cash investments		1,250,467	2	200
	3	Pledges and grants receivable, net	•		-	
	4	Accounts receivable, net			4	
	5	Receivables from current and former officers, directors, trustees, highest compensated employees Complete Part II of	key employees, and			
		Schedule L			5	
	6	Receivables from other disqualified persons (as defined under sec persons described in section 4958(c)(3)(B), and contributing emp sponsoring organizations of section 501(c)(9) voluntary employee organizations (see instructions)	loyers, and			
<u>șts</u>		Schedule L			6	
Assets	7	Notes and loans receivable, net			7	
Ă	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>				
	Ь	Less accumulated depreciation	10b	2,227	10c	
	11	Investments—publicly traded securities			11	67,368
	12	Investments—other securities See Part IV, line 11			12	60,718
	13	Investments—program-related See Part IV, line 11		13		
	14	Intangıble assets		14		
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,258,524	16	1,221,571	
	17	Accounts payable and accrued expenses .		628	17	628
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities		20		
eS	21	Escrow or custodial account liability Complete Part IV of Schedule L		21		
.iabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified				
Lia		persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities Complete Part X of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		628	26	628
se Se		Organizations that follow SFAS 117, check here 🕨 🔽 and complet	te lines 27			
ų L	27	through 29, and lines 33 and 34. Unrestricted net assets		651,749	₂₇	601,148
ସାସ	27	Temporarily restricted net assets		606,147	27	
8	20	Permanently restricted net assets		000,147	28 29	619,795
йи	23		complete		29	
Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ ┌ and o lines 30 through 34.	complete			
ŝ	30	Capital stock or trust principal, or current funds			30	
Se Se	31	Paid-in or capital surplus, or land, building or equipment fund .			31	
	32	Retained earnings, endowment, accumulated income, or other fund	s		32	
Net	33	Total net assets or fund balances		1,257,896	33	1,220,943
	34	Total liabilities and net assets/fund balances		1,258,524	34	1,221,571
				l		Form 990 (2010

Pa	t XI Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI .			ন.	
1	Total revenue (must equal Part VIII, column (A), line 12)	1			71,906
2	Total expenses (must equal Part IX, column (A), line 25)	2		1	.20,459
3	Revenue less expenses Subtract line 2 from line 1	3			-48,553
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,2	257,896
5	Other changes in net assets or fund balances (explain in Schedule O)	5			11,600
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		1,2	220,943
Par	t XII Financial Statements and Reporting				
	Check If Schedule O contains a response to any question in this Part XII			.Г	
				Yes	No
1	Accounting method used to prepare the Form 990 🔽 Cash 🔽 Accrual 💭 Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
Ь	Were the organization's financial statements audited by an independent accountant?		2b		No
с	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c		Νο
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were i on a separate basis, consolidated basis, or both	ssued			
	🔽 Separate basis 🔰 Consolidated basis 👘 Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A - 133?	e	3a		No
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the i audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required	Зb		

efil	e GR	APHIC p	rint - D	O NOT PROCESS	As File	d Data -			[DLN: 9349	331402	23921	
		OULE A		Public C	harity S	Status ar	nd Publi	c Suppo	ort	ОМВ	No 154	5-0047	
Departm	nent of th	or 990EZ) le Treasury e Service		Complete if the or	4947(a)(1)	nonexempt c	haritable tru	ıst.			201 pen to P Inspect		
Name	e of th	e organizat	Lion		01111 990 01 P	-0111 990-L2.	F See separ			ident if icat io			
SENEC	A ARE	A STEP FOUN	DATION						48-11488	382			
	rt I			blic Charity Stat						nstructions			
The o	organı	zation is no	ot a privat	te foundation becaus	eıtıs (Forl	ines 1 throu	gh 11, check	only one bo	x)				
1		A church	, conventı	on of churches, or as	sociation of	churches de	urches described in section 170(b)(1)(A)(i).						
2		A school	described	I in section 170(b)(1)(A)(ii). (At	tach Schedu	le E)						
3					spital service organization described in section 170(b)(1)(A)(iii).								
4	ļ			h organization operat ty, and state	ed ın conjun	ction with a	hospital deso	cribed in sec	tion 170(b)(1)(A)(iii).E	nter the		
5	Г			erated for the benefit A)(iv). (Complete Pa		or universit	y owned or o	perated by a	government	al unit desc	ribed in		
6	Γ	A federal	, state, or	local government or	government	al unit descr	ribed in secti	on 170(b)(1)(A)(v).				
7	Γ	described	n organization that normally receives a substantial part of its support from a governmental unit or from the general public escribed in ection 170(b)(1)(A)(vi) (Complete Part II)										
8	Γ	A commu	nıty trust	described in section	170(b)(1)(A)(vi) (Com	iplete Part II)					
9	ন	An organ	ization tha	at normally receives	(1) more th	an 331/3% c	of its support	from contrib	outions, mem	bership fees	, and gro	SS	
		receipts f	rom actıv	ities related to its ex	empt function	ons—subject	t to certain exceptions, and (2) no more than 331/3% of						
its support from gross investment income and unrelated business taxable income (less section 511 tax) fro							tax) from bu	sinesses					
	_		•	janızatıon after June				•					
10		-		ganized and operated		•	•						
11	I	one or mo the box th	ore public	ganized and operated ly supported organiza bes the type of supp b Type II	ations descri orting organi	ibed in section and c	on 509(a)(1)) or section 5 s 11e throug	509(a)(2) S 111h	ee section 5		Check	
e	Γ		n foundatı	ox, I certify that the on managers and oth	•		•						
f g		If the org check thi	anization s box	received a written de 2006, has the organiz						III supportır	g organız	ation, Γ	
3		following	persons?										
				rectly or indirectly co				persons des	cribed in (ii)		Yes	No	
				governing body of the		-	tion?			11g			
				er of a person describ						11g(-		
h				led entity of a persor ng information about						11g(iii)		
				· j	F F	, j							
(i) Name suppo organız		ne of (ii) orted EIN		EIN lines 1-9 above your governing col (i) of your or IRC section document? support?		Did you notify theIs theorganization inorganization icol (i) of yourcol (i) organization		e tion in janized	Amo	'ii) unt of port			
				(see instructions))	Yes	No	Yes	No	Yes	No	lo		

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Total

(A)(vi)

	(Complete only if you under Part III. If the	ou checked the	box on line 5,	7, or 8 of Part	I or if the organ	nization failed	to qualify
S	ection A. Public Support			under the tests	listed below, p	lease complet	
	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual						
2	grants ") Tax revenues levied for the organization's benefit and either						
	paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a	,					
	governmental unit or publicly supported organization) included or line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
6	Public Support. Subtract line 5 from line 4						
	ection B. Total Support	l	1	1	1	1	
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly						
10	carried on Other income Do not include gain or loss from the sale of capital						
11	assets (Explain in Part IV) Total support (Add lines 7 through 10)						
12	Gross receipts from related activiti	es, etc (See ins	tructions)			12	
13	First Five Years If the Form 990 is check this box and stop here	for the organızat	ion's first, seconc	l, thırd, fourth, or	fifth tax year as a		anization, ▶
S	ection C. Computation of Pul						
14	Public Support Percentage for 201			11 column (f))		14	0 %
15 16a	Public Support Percentage for 200 33 1/3% support test-2010. If the	,	,	vonline 13 and	line 14 is 33 1/30	15	k this hox
	and stop here. The organization qua 33 1/3% support test-2009. If the	alifies as a public	ly supported orga	anization			►
	box and stop here. The organizatio 10%-facts-and-circumstances test	n qualıfıes as a p — 2010. If the org	ublicly supported anization did not	organızatıon check a box on lı	ne 13, 16a, or 16	b and line 14	▶
	is 10% or more, and if the organiza in Part IV how the organization mee organization						
b	10%-facts-and-circumstances test 15 is 10% or more, and if the organ Explain in Part IV how the organiza	nization meets th	e "facts and circu	umstances" test,	check this box ai	nd stop here.	clv
18	supported organization Private Foundation If the organizat						▶
_	instructions						▶
					Sche	dule A (Form 99	0 or 990-EZ) 201

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)

Ра	Support Schedule for (Complete only if you Part II. If the organiza	checked the b	ox on line 9 of	Part I or if the	organization fa			under
Se	ction A. Public Support		-					
Cale	ndar year (or fiscal year beginning in) b	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 201	.0	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not	150,948	209,686	140,535	92,386		34,971	628,526
2	ınclude any "unusual grants ") Gross receipts from admissions,						-+	
2	merchandise sold or services							
	performed, or facilities furnished in							
	any activity that is related to the							
	organization's tax-exempt							
3	purpose Gross receipts from activities that							
5	are not an unrelated trade or							
	business under section 513							
4	Tax revenues levied for the							
	organization's benefit and either paid to or expended on its							
	behalf							
5	The value of services or facilities							
	furnished by a governmental unit to							
_	the organization without charge	150.040	200.000	140 525	02.200		24.071	(20.52)
6	Total. Add lines 1 through 5	150,948	209,686	140,535	92,386		34,971	628,526
7a	A mounts included on lines 1, 2, and 3 received from disqualified							
	persons							
b	A mounts included on lines 2 and 3							
	received from other than							
	disqualified persons that exceed							
	the greater of \$5,000 or 1% of the amount on line 13 for the year							
<u>،</u>	Add lines 7a and 7b							
8	Public Support (Subtract line 7c							
	from line 6)							628,526
Se	ction B. Total Support							
Cale	ndar year (or fiscal year beginning	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 201	0	(f) ⊺otal
•	in)	150,948	209,686	140,535	92,386		34,971	628,526
9	A mounts from line 6 Gross income from interest,	130,948	209,000	140,555	92,380		54,971	020, 320
10a	dividends, payments received on							
	securities loans, rents, royalties	37,345	49,882	5,539	54,138	:	36,645	183,549
	and income from similar							
	sources							
b	Unrelated business taxable income (less section 511 taxes)							
	from businesses acquired after							(
	June 30, 1975							
с	Add lines 10a and 10b	37,345	49,882	5,539	54,138		36,645	183,549
11	Net income from unrelated							
	business activities not included							(
	IN lINE 10b, whether or not the business is regularly carried on							
12	Other income Do not include							
	gain or loss from the sale of						290	290
	capital assets (Explain in Part						290	250
	IV)							
13	Total support (Add lines 9, 10c, 11 and 12)	188,293	259, 568	146,074	146,524		71,906	812,365
14	First Five Years If the Form 990 is fo	r the organization	n's first, second,	thırd, fourth, or fi	fth tax year as a	section50	1(c)(3)	organization,
	check this box and stop here							P=-1
Se	ction C. Computation of Publi	c Support Pe	rcentage					
15	Public Support Percentage for 2010			.3 column (f))		15		77 370 %
16	Public support percentage from 2009	Schedule A . Pa	rt III. line 15			16		83 380 %
						10		03 300 70
	ction D. Computation of Inve							
17	Investment income percentage for 2	010 (line 10c coli	umn (f) dıvıded by	/ line 13 column	(f))	17		22 590 %
18	Investment income percentage from	2009 Schedule A	, Part III, line 17	7		18		16 620 %
19a	33 1/3% support tests-2010. If the	organization did i	not check the box	on line 14, and	line 15 is more t	han 33 1/3	% and	line 17 is not
	more than 33 1/3%, check this box a	nd stop here. The	e organızatıon qu	alıfıes as a publıc	ly supported			
L	organization 33 1/3% support tests—2009. If the	organization det	not chack a basis	n line 14 ar line	10a and line 10	IC MORTE LI		
Ь	18 is not more than 33 1/3%, check	-						·
20	Private Foundation If the organizatio							

Schedule A (For	rm 990 or 990-EZ) 2010 Page	e 4						
Part IV Supplemental Information. Supplemental Information. Complete this part to provide the expla								
	required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any							
	additional information. (See instructions).							

Facts And Circumstances Test

Schedule A (Form 990 or 990-EZ) 2010

CHEDULE D orm 990)							
orm 990)					0	MBNo 154	5-004
	Suppler	mental Financia	I Statements			201	Λ
		the organization answe					•
partment of the Treasury	Pa	art IV, line 6, 7, 8, 9, 10,	11, or 12.	•		Open to P Inspect	
ernal Revenue Service	► Attach	to Form 990. 🕨 See sepa	irate instructions.	Emp	loyer identific	-	
SENECA AREA STEP FOUNDATION					-		-
Part I Organizations Ma		or Advised Funds o	r Ather Similar Fi		1148882 or Account	e Complet	to if th
		m 990, Part IV, line 6		unus (.s. complet	
		(a) Donor	advised funds	(b) Funds and	other accou	nts
Total number at end of year							
Aggregate contributions to (c	luring year)						
Aggregate grants from (durın							
Aggregate value at end of yea	ar						
Did the organization inform a funds are the organization's	property, subject to	the organization's excl	usive legal control?			∏ Yes	
Did the organization inform a used only for charitable purp conferring impermissible priv	oses and not for the					∏ Yes	∏ No
		lete if the organization	n answered "Yes" to	o Form	n 990, Part I	IV, line 7.	
Purpose(s) of conservation e	•		all that apply) Preservation of an	hıstorı	ically importa	ntly land area	а
Protection of natural hat	oitat		Preservation of a c	certified	d hıstorıc stru	icture	
Preservation of open spa	ace						
Complete lines 2a-2d if the easement on the last day of the		qualified conservation c	ontribution in the form -	ofaco	onservation		
					Held at th	e End of the	Year
Total number of conservation			-	2a			
Total acreage restricted by c				2b			
Number of conservation ease			. ,	2c			
Number of conservation ease	ements included in ((c) acquired after 8/17/	6	2d			
Number of conservation ease		ansferred, released, exti	nguished, or terminate	d by th	ie organizatior	n durıng	
the taxable year 🕨							
Number of states where prop	erty subject to con	servation easement is lo	ocated 🕨				
Does the organization have a enforcement of the conserva			oring, inspection, hand	dling of	violations, an	nd Ves	
Staff and volunteer hours dev							
A mount of expenses incurred					g the year 🕨 \$		
Does each conservation eas 170(h)(4)(B)(ı) and 170(h)(4	4)(B)(II)?					∏ Yes	
In Part XIV, describe how th balance sheet, and include, i the organization's accounting	fapplicable, the tex	t of the footnote to the o					
art IIII Organizations Ma		ctions of Art, Histo		or Oth	her Similar	⁻ Assets.	
Complete if the org	janization answei		1 1				
	is permitted under S other similar assets	SFAS 116, not to report held for public exhibitio	in its revenue stateme n, education or researc	:h in fui			2,
Complete if the org If the organization elected, a art, historical treasures, or o provide, in Part XIV, the text	s permitted under S other similar assets t of the footnote to i s permitted under S r similar assets held	SFAS 116, not to report held for public exhibitio ts financial statements SFAS 116, to report in it for public exhibition, ed	n its revenue stateme n, education or researc hat describes these it s revenue statement a	ch in fui ems ind bala	rtherance of p ance sheet wo	oublic service orks of art,	2,
Complete if the org If the organization elected, a art, historical treasures, or o provide, in Part XIV, the text If the organization elected, a historical treasures, or other	is permitted under S other similar assets t of the footnote to r is permitted under S r similar assets held is relating to these r	SFAS 116, not to report held for public exhibitio ts financial statements SFAS 116, to report in it d for public exhibition, ed items	n its revenue stateme n, education or researc hat describes these it s revenue statement a	ch in fui ems ind bala	rtherance of p ance sheet wo erance of publi	oublic service orks of art,	
Complete if the org If the organization elected, a art, historical treasures, or o provide, in Part XIV, the text If the organization elected, a historical treasures, or other provide the following amount (i) Revenues included in For	is permitted under S other similar assets t of the footnote to r is permitted under S r similar assets held is relating to these i m 990, Part VIII, h	SFAS 116, not to report held for public exhibitio ts financial statements SFAS 116, to report in it d for public exhibition, ed items	n its revenue stateme n, education or researc hat describes these it s revenue statement a	ch in fui ems ind bala	rtherance of p ance sheet wo erance of publi \$	oublic service orks of art, ic service,	
Complete if the org If the organization elected, a art, historical treasures, or o provide, in Part XIV, the text If the organization elected, a historical treasures, or other provide the following amount	is permitted under S other similar assets t of the footnote to r is permitted under S similar assets held is relating to these r m 990, Part VIII, h 990, Part X or held works of art,	SFAS 116, not to report held for public exhibitio ts financial statements SFAS 116, to report in it for public exhibition, ed items ine 1 historical treasures, or	n its revenue stateme n, education or researc hat describes these it s revenue statement a lucation, or research ir other similar assets fo	ch in fui ems nd bala n furthe	rtherance of p ance sheet wo erance of publi * \$ * \$	oublic service orks of art, ic service,	
Complete if the org If the organization elected, a art, historical treasures, or o provide, in Part XIV, the text If the organization elected, a historical treasures, or other provide the following amount (i) Revenues included in Form (ii) Assets included in Form If the organization received of	is permitted under S other similar assets t of the footnote to i is permitted under S r similar assets held rs relating to these i rm 990, Part VIII, li 990, Part X or held works of art, o be reported under	SFAS 116, not to report held for public exhibitio ts financial statements SFAS 116, to report in it d for public exhibition, ed items ine 1 historical treasures, or SFAS 116 relating to th	n its revenue stateme n, education or researc hat describes these it s revenue statement a lucation, or research ir other similar assets fo	ch in fui ems nd bala n furthe	rtherance of p ance sheet wo erance of publi \$ \$ \$ cial gain, prov	oublic service orks of art, ic service,	

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che	dule D (Form 990) 2010										Page 2
a r	Organizations Maintaining Co	llections of Art	, Hist	torical Tr	easur	es, or Ot	her s	Similar	r Ass	ets (co	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	/ of the	e following t	hat are	a sıgnıfıcaı	nt use	ofıts co	ollecti	on	
а	Public exhibition		d	┌ Loan (orexcha	ange progra	ams				
b			e	☐ O ther							
с	Preservation for future generations										
	Provide a description of the organization's co Part XIV	ollections and explai	ın how	they furthe	r the or	ganızatıon'	s exen	npt purp	ose in		
	During the year, did the organization solicit of assets to be sold to raise funds rather than t							r	Г	Yes	□ No
)aı	t IV Escrow and Custodial Arrang			_				" to For			
	Part IV, line 9, or reported an ar									-,	
а	Is the organization an agent, trustee, custoc included on Form 990, Part X?	lian or other interme	diary	for contrıbu	tions or	other asse	ets not	1	Г	Yes	∏ No
b	If "Yes," explain the arrangement in Part XI	V and complete the f	followı	ng table		_					
									A mo	ount	
C	Beginning balance					-	lc				
d	Additions during the year					-	1d				
e	Distributions during the year						1e				
	Ending balance						1f				
3	Did the organization include an amount on Fe	orm 990, Part X, line	21?						Г	Yes	V No
	If "Yes," explain the arrangement in Part XIV										
'a	rt V Endowment Funds. Complete	if the organization (a)Current Year		wered "Ye Prior Year		orm 990, Years Back		IV, line ree Years I		(a)Four V	ears Back
	Beginning of year balance	646,501	(0)	623,864	(c) we	581,589			Dack		Cars Dack
b	Contributions	11,842		7,040		27,840					
:	Investment earnings or losses	19,021		26,813		29,295					
ł	Grants or scholarships	18,100		11,216		14,860					
e	Other expenditures for facilities and programs										
f	Administrative expenses	3,411									
J	End of year balance	655,853		646,501		623,864					
	Provide the estimated percentage of the yea	r end balance held a	IS								
a	Board designated or quasi-endowment 🕨										
b	Permanent endowment 🕨 100 000 %										
с	Term endowment 🕨										
3	A re there endowment funds not in the posse organization by	ssion of the organiza	ation t	hat are held	and ad	mınıstered	for the	3		Yes	No
	(i) unrelated organizations		• •		• •		• •	• •	3a(i)		No
	(ii) related organizations						• •	• •	3a(ii)	No
b	If "Yes" to 3a(II), are the related organizatio				• •	• • •	• •	• •	3b		
а 1	Describe in Part XIV the intended uses of th t VI Investments—Land, Building	-			90 Dai	t X line 1	10				
e I			16.30	(a) Cost o		(b)Cost or d		(c) Accur	mulater	.	
	Description of investment			basis (inve		basis (othe		deprec		' (d) ⊟	Book value
a	Land										
2	Buildings		•								
-	easehold improvements			1		1				1	

e Other

d Equipment .

. . •

Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)

Part VII Investments-Other Securities. Securities	e Form 990, Part X, line 12		
(a) Description of security or category	(b) Book value	(c) Metho	od of valuation
(including name of security)		Cost or end-o	f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	•		
Part VIIII Investments—Program Related. S	ee Form 990, Part X, line :	13.	
(a) Description of investment type	(b) Book value	(c) Metho	od of valuation
		Cost or end-o	f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, (a) Descri			(b) Book value
	iption		
	4 F \		
Total. (Column (b) should equal Form 990, Part X, col.(B) line			
Part XOther Liabilities. See Form 990, Part1(a) Description of Liability			
	(b) A mount		
Federal Income Taxes			
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)			

2. Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC740)

Schedule D (Form 990) 2010 Page 4 Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements 71,906 1 1 Total revenue (Form 990, Part VIII, column (A), line 12) 2 2 120,459 Total expenses (Form 990, Part IX, column (A), line 25) 3 -48,553 3 Excess or (deficit) for the year Subtract line 2 from line 1 4 Net unrealized gains (losses) on investments 4 5 5 Donated services and use of facilities 6 6 Investment expenses 7 7 Prior period adjustments 8 8 Other (Describe in Part XIV) 9 9 Total adjustments (net) Add lines 4 - 8 -48,553 10 10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains on investments 2a а h Donated services and use of facilities 2b Recoveries of prior year grants 2c С . . . 2d d Other (Describe in Part XIV) Add lines 2a through 2d 2e e Subtract line **2e** from line **1** 3 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . 4a а h **4b** Add lines **4a** and **4b** **4c** С . . . 5 Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12) 5 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 2a а Prior year adjustments 2Ь ь Other losses 2c С d Other (Describe in Part XIV) 2d . 2e e 3 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: 4 Investment expenses not included on Form 990, Part VIII, line 7b . . 4a а 4ь ь Other (Describe in Part XIV) С 4c 5 Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18) 5

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Ret urn Reference	Explanat ion
V		EARNINGS FROM ENDOWED FUNDS ARE USED FOR PROJECTS TO ENHANCE THE COMMUNITIES WITHIN THE MEMBERSHIP AREA

efile GRAPHIC print	- DO NOT PROCESS	As Filed Data -				D	LN: 93493314023921
Schedule I							OMBNo 1545-0047
(Form 990)	Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.						2010
Department of the Treasury Internal Revenue Service			Attach to Form 9	, , ,			Open to Public Inspection
Name of the organization SENECA AREA STEP FOU	INDATION						ification number
						48-1148882	
1 Does the organization the selection criteria	formation on Grants n maintain records to sub- n used to award the grants the organization's procedu	stantiate the amount of t or assistance?					. 🔽 Yes 🗌 N
Form 990, P	I Other Assistance to art IV, line 21 for any additional space is ne	recipient that receive	d more than \$5,000	. Check this box if i	no one recipient rece	ved more than \$5	
1 (a) Name and address organization or government	of (b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistanc	(h) Purpose of grant or assistance
(1)CITYOFSENECAPC BOX40 SENECA,KS 66538	48-6026237	501c1	42,600				PARK IMPROVEMENTS AND PLAYGROUND EQUIPMENT
(2) SPRING CREEK GOL COURSE1800 SPRING CREEK DRIVE SENECA,KS 66538	.F 20-1432915	501c7	18,797				GOLF COURSE IMPROVEMENTS
2 Enter total number o	fsection 501(c)(3) and go	l overnment organizations			· · · · · · ·		► 5
	fother organizations						▶ 9

For Privacy Act and	Paperwork Reduction	Act Notice see th	e Instructions	for Form 990
TOT FILVACY MCL and	Faper work Reduction	Act notice, see th	e manuchona i	01 10111 990.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) EDUCATIONAL SCHOLARSHIPS	45	24,850			

Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.			
Ident if ier	Return Reference	Explanation		
I	2	RECIPIENTS OF GRANT FUNDS ARE REQUIRED TO ACCOUNT TO THE BOARD WITH RESPECT TO USAGE OF FUNDS RECEIVED		

Schedule I (Form 990) 2010

efile GRAPHIC prin	t - DO NOT PROCESS	As Filed Data -		DLN: 9	3493314023921
SCHEDULE O					OMBNo 1545-0047
(Form 990 or 990-EZ)					2010
Department of the Treasury Internal Revenue Service	• •	ide information for resp 90 or to provide any ad ▶ Attach to Form 990			Open to Public Inspection
Name of the organization SENECA AREA STEP FOUNDATION			Employe		cation number

ldentifier	Return Reference	Explanation
Form 990 Part VI		COPIES OF FORM 990, WITH ATTACHMENTS ARE PRESENTED TO BOARD MEMBERS FOR REVIEW PRIOR TO FILING

ldentifier	Return Reference	Explanation
Form 990 Part VI	19	GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST

ldentifier	Return Reference	Explanation
Form 990 Part XI	6	WHEN CHANGING TREASURERS IN 2008, A DISCREPANCY EXISTED IN BANK ACCOUNT BALANCES THIS WAS DISCOVERED AND CORRECTED IN 2010, ERSULTING IN AN ADDITION TO ASSETS OF 11,600

ldentifier	Return Reference	Explanation
Form 990 Part VI	7a	DIRECTORS ARE ELECTED MY THE MEMBERSHIP AT AN ANNUAL MEETING